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Ministry Of Manpower And Emigration
Decree No. 155 Of The Year 2003
Determining The Works For Which Women
May Not Be Employed

The Minister of Manpower and Emigration,

After thoroughly reviewing Article (90) of Labour Law No. 12 of the year 2003;

The International Conventions subscribed by Egypt in this respect,

DECREES THE FOLLOWING

Article : 1

Women may not be employed in the following works:

- (1) Working in bars, gambling clubs, furnished apartments, and boarding-houses that are not subject to supervision by the Ministry of Tourism, and working in night clubs and dancing halls, unless they are dancers and artists of full age.
- (2) Making alcohols, booze, and all spiritual drinks.
- (3) Working underground in mines and quarries, and all works connected with extraction of metals and stones.
- (4) Working in furnaces provided for melting, refining, or ripening mineral materials.
- (5) Making explosives and works related thereto.
- (6) Glass melting or ripening.
- (7) Mixing and kneading processes in electric battery manufacture and repair.
- (8) Treating, preparing or reducing ashes on lead, and extracting silver from lead.

- (9) Producing of tin and mineral compounds comprising more than (10%) of lead.
- (10) Making lead monoxide "Golden Litharge", yellow lead oxide, lead dioxide, lead carbonate, orange lead oxide, and lead sulfate, chromate, and silicate.
- (11) Reorganizing the workshops exercising the works referred to in items 7,8 and 10.
- (12) Running or controlling the motive machines.
- (13) Repairing or cleaning the motive machines during their operation.
- (14) Asphalt making, and its derivatives.
- (15) Working in leather tanning.
- (16) Working in stores of fertilizers extracted from fecal materials or the dung of animals, bones, or blood.
- (17) Animal flaying, cutting, and scalding, and melting their tallow.
- (18) Tyre manufacturing.
- (19) Loading and unloading the goods in docks, platforms, ports, and the bonded warehouses, as well as portage works in general.
- (20) Works of stacking goods in ship holds.
- (21) Production of coal from animal bones except the process of sorting the bones before burning them.
- (22) All soldering works.
- (23) All works in which mercury forms part.
- (24) Manufacture of insecticides and household disinfectants.
- (25) Production of cement.
- (26) Exposition to radioactive materials.

- (27) Working in phenyl chloride making.
- (28) Fertilizers and hormones making.
- (29) Painting metals requiring the use of white lead or lead sulfate.
- (30) Works involving exposure to benzene or products comprising benzene, with regard to pregnant women or breast feeding mothers.

Article : 2

The present decree shall be verified periodically to face any novelties that might take place in this respect.

Article : 3

The present decree shall be published in the Egyptian Wakayeh / Government bulletin, and shall come into force effective the day following the date of its publication.

Issued on 11 August 2003.

**Minister Of Manpower And Emigration
Ahmed Ahmed El Amawy**